

Okaloosa County School District Strategic Plan 2015-2020

Vision: *We inspire a lifelong passion for learning.*

Mission: *We prepare all students to achieve excellence by providing the highest quality education while empowering each individual to positively impact their families, communities, and the world.*

Core Values:

- **Accountability:** *We, working in conjunction with students' families, accept responsibility to ensure student learning, to pursue excellence, and to hold high standards for all.*
- **Citizenship:** *We prepare all students to exercise the duties, rights, and privileges of being a citizen in a local community and global society.*
- **Excellence:** *We pursue the highest academic, extracurricular, and personal/professional standards through continuous reflection and improvement.*
- **Integrity:** *We embrace a culture in which individuals adhere to exemplary standards and act honorably.*
- **Personal Growth:** *We promote the acquisition of knowledge, skills, and experience to develop individuals with the aspiration, perseverance, and resilience to be lifelong learners.*
- **Respect:** *We show regard and consideration for all through a culture of dignity, diversity, and empathy.*
- **Leadership:** *We provide guidance and direction to accomplish tasks while being a moral compass to others.*

Strategic priorities: Through disaggregation of multiple data sources and in conjunction with a process that sought ideas and information from both district staff and community-based personnel, the Okaloosa County School District has identified areas of great strength and in need of further development. Working simultaneously to improve the overall performance of the district's talent pool, resources, and capacities while continuously improving student achievement, Okaloosa County School District will focus on the following four strategic priority areas over the next five years:

PRIORITY AREA 1: IMPROVING AND ADVANCING STUDENT ACHIEVEMENT

- Address diverse educational needs through a coordinated supports system
- Ensure access for all students to a rigorous and challenging curriculum
- Integrate technology in learning by both educators and students
- Use a variety of methods to communicate student progress with parents and stakeholders

PRIORITY AREA 2: LEARNING AND WORKING IN A SAFE AND PRODUCTIVE ENVIRONMENT

- Maintain a safe learning and working environment
- Provide a culture conducive to learning and working
- Provide adequate and appropriate facilities

PRIORITY AREA 3: RECRUITING AND RETAINING A HIGHLY EFFECTIVE WORKFORCE

- Promote advancement through workforce leadership opportunities and career ladders
- Recruit and retain the highest quality workforce
- Utilize an effective evaluation system to improve workforce performance

PRIORITY AREA 4: ALLOCATING AND UTILIZING DISTRICT AND SCHOOL RESOURCES

- Align community resources to reach district and school goals
- Align financial resources to reach district and school goals
- Align technology resources to reach district and school goals