

REGULAR MEETING – OCTOBER 25, 2010

The Invocation was offered by Mr. Kelley; the Pledge of Allegiance was led by Mrs. Thigpen.

The School Board of Okaloosa County met in Regular Session on October 25, 2010, in the Okaloosa County Courthouse, Crestview, Florida.

PRESENT: Rodney Walker, Chairman
Cindy Frakes, Vice-Chairman
Howard Hill
Chuck Kelley
Cathy Thigpen

Alexis Tibbetts, Superintendent
C. Jeffrey McInnis, Esq., Attorney to the Board

The Chairman called the meeting to order at 4:00 p.m. and welcomed visitors and presenters.

APPROVAL OF AGENDA:

Motion to approve the Agenda as amended was made by Mr. Hill, seconded by Mrs. Thigpen and carried unanimously:

Personnel Appointments: Added as item #1, Appointment of Transportation South Vehicle Shop Foreman.

Consent Agenda: Added as item #19, Health Reimbursement Arrangement (HRA) Debit Card Administration Agreement between the School Board of Okaloosa County, Florida and Lockard & Williams Insurance Services, P.A.; added as item #20, Group Health Insurance Plans; added as item #21, Appropriation of District 2 School Board Member Capital Outlay Funds to Destin Elementary School for the purchase of MIMIOs in the amount of \$9780; added as item #22, Appropriation of District 3 School Board Member Capital Outlay Funds to Fort Walton Beach High School for the purchase of band instruments in the amount of \$8756.20.

VISITORS: None

PUBLIC DISCUSSION: No Request

PERSONNEL APPOINTMENTS:

1. On a motion by Mr. Hill and seconded by Mrs. Thigpen, the Board unanimously approved the appointment of Samuel Jason Allen to Transportation South Vehicle Shop Foreman, recommended for approval by the Superintendent (Exhibit 10-803).

COMMITTEE AND STAFF REPORTS:

1. In-County Travel paid for the period of September 23 – October 6, 2010, presented by Rita Scallan (Exhibit 10-804)
2. Out-of-County Travel paid for the period of September 23 – October 6, 2010, presented by Rita Scallan (Exhibit 10-805)

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CONSENT AGENDA:

The Chairman suggested that presentation of the proposed Group Health Insurance Plan be taken first since it is one of the line items in the proposal for the proposed Education Job Funds District Budget.

Mrs. Scallan stated that through negotiations and discussions the overall Blue Cross Blue Shield insurance renewal rate increased 14% for next year, which is a better renewal rate than in the last three to four years. The District would absorb 10% of the annualized cost and the remainder of the increase would go to the employees. The District was unable to blend some of the premiums as has been done in the past to lower the increase of the employee contribution for family coverage.

In regard to the proposed District Budget for the Education Job Funds, Mrs. Scallan stated that the District will receive approximately \$5.8 million. After the required allocation to charter schools is made, it is proposed that the remainder of the funds be allocated in the following areas: 1) to rehire employees who are in lay-off status through the collective bargaining agreement; 2) to the District schools and programs for the current school year, based on a \$40 per weighted FTE. It is intended that these funds be used to restore services or other needs the schools may have; 3) Employee Health Insurance for fiscal year 2010-2011; and 4) to fund instructional positions for fiscal year 2010-2011. She suggested that the District utilize the remaining EJV dollars available to fund current existing general fund instructional positions as directed from DOE.

Mr. Kelley noted that the allocation for the employee health insurance represents the first six months of the budget year, and that 80% of the funds available to the District would be supplanted. Mr. Kelley stated that he was not in support of the proposal. One of his concerns is that there is no defined plan for the schools to spend their funds. If schools elect to use those funds toward deficit areas this year instead of toward a standard level of service, the level of service could reduce further next year. He commented that the State is directing the districts to spend next year's funds this year, yet it is anticipated that there will be less funding next year. The increase in expenses is more than expected yet on the same or reduced income. Enrollment is declining, as well as revenues, and deficits from the previous year can only roll forward for a couple of years until there are no longer any funds rolling forward to offset the deficits.

Mr. Hill agreed and stated that because of the anticipated shortfall in funding next year, the schools should build their reserves with the Education Jobs Funds.

Mr. Walker stated that due to the fall in the economy over the past several years, the District has been faced with funding needs on a day-to-day basis rather than planning for future needs. The schools that are in deficit spending are expected to balance their budget the same as other departments and schools. Schools have to make adjustments with the declining enrollment and cannot continue to offer the same number of courses each year when funds are not available. He stated that he is not supportive of the Board assisting those schools that are deficit spending.

The Board members and Superintendent continued discussion regarding the schools' funding formulas, site-based management, and the managing of school budgets.

Mr. Kelley requested that the Education Job Funds District Proposed Budget be moved to the Discussion Agenda.

J. C. Connor presented the Superintendent's proposal for the attendance zone realignment of Antioch and Riverside Elementary Schools for the 2011-2012 school year. Mr. Connor explained that significant growth and new construction continues in the Antioch Elementary School zone which has resulted in an elementary school age

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population substantially larger than the capacity of the school, and continued growth is expected in that zone.

In response to Mr. Hill's question as to whether upcoming fifth graders would be grandfathered in, Mr. Connor stated that the current proposal does not reflect that factor because the goal is to develop the capacity at Antioch Elementary for the anticipated growth. Dr. Tibbetts stated that attention must be given to the numbers and any changes to the current proposal will impact the number of students in different locations.

A second proposal presented by Mr. Connor was for the Pryor/Choctawhatchee attendance zone realignment. The proposal would eliminate two isolation zones in Fort Walton Beach. One zone is located off of Lovejoy Road, and the second zone consists entirely of Ranger Street and Buchanan Court. The realignment would affect students living in those areas currently zoned to Choctawhatchee High School and Pryor Middle School. Those students would be rezoned to Fort Walton Beach High School and Bruner Middle School, where other students in the area are already zoned. There would be no immediate impact to Choctaw because those high school students would be allowed to finish at Choctawhatchee. The impact to Pryor Middle School would be minimal as eight students would be enrolled there next year.

Mr. Connor stated that a request is made at this time to advertise for a public hearing on December 13, 2010, for adoption of a resolution relating to the proposed attendance zone changes for the 2011-2012 school year. He informed the Board that two informational meetings with the parents of the affected area will be held, at which time the proposed realignment will be presented and explained. He stated that a letter will be backpacked home this week to the parents affected by the plan, notifying them of an informational meeting Wednesday; and an additional letter will be mailed to those affected parents notifying them of a meeting next Tuesday. Both meetings are scheduled from 5:15 to 6:00 p.m. in the media center at Riverside Elementary School.

The Chairman recognized Leigh Rose, a parent of a fifth grade student attending Antioch Elementary School. Ms. Rose stated that most of the fourth grade students have attended Antioch since Kindergarten and she requested that the Board consider allowing current fourth grade students to finish their fifth grade year at Antioch next year.

Mr. Walker commented that he understands the impact that the realignment would have on the fourth grade students, which would also affect their siblings in other grades as well. He stated that the Board would not make a final decision until the public hearing on December 13. In the meantime, the Superintendent and staff will work on a final proposal and present it at the public hearing. The parents will have opportunities to meet with staff at the informational meetings, and another opportunity to speak to the Board at the time of the public hearing on December 13, 2010.

Motion to approve the Consent Agenda as amended and to move item #8, Education Job Funds District Proposed Budget to the Discussion Agenda, was made by Mr. Hill, seconded by Mrs. Thigpen and carried unanimously.

1. Minutes of Workshop Meeting of October 7, 2010; Minutes of Regular Meeting of October 11, 2010; Minutes of Student Disciplinary Hearing of October 7, 2010; and Minutes of Special Meeting/Attorney-Client Session of October 11, 2010, recommended by the Superintendent for approval.
2. Appropriation of District 5 School Board Member Capital Outlay Funds to Plew Elementary School in the amount of \$2028.37 for partial funding of telephone system upgrade, presented by Howard Hill and recommended by the Superintendent for approval (Exhibit 10-806).

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3. Budget Amendment #1 for Fiscal Year 2010-2011, presented by Rita Scallan and recommended by the Superintendent for approval (Exhibit 10-807).
4. Monthly Financial Report for September 2010, presented by Rita Scallan and recommended by the Superintendent for approval (Exhibit 10-808).
5. Acceptance of Donations, presented by Rita Scallan and recommended by the Superintendent for approval (Exhibit 10-809).
6. Payment of Invoices dated October 25, 2010, presented by Rita Scallan and recommended by the Superintendent for approval (Exhibit 10-810).
7. Request to close the Valparaiso Elementary Internal Funds checking account effective October 26, 2010, presented by Rita Scallan and recommended by the Superintendent for approval (Exhibit 10-811).
8. Moved to Discussion - Education Job Funds District Proposed Budget, presented by Rita Scallan and recommended by the Superintendent for approval.
9. Request to advertise a public hearing for adoption of new School Board Policy 4-45 Student Restraint and Seclusion, presented by Jeff McInnis and Lois Handzo and recommended by the Superintendent for approval (Exhibit 10-812).
10. Volunteer Lists, compiled by Kaye McKinley and recommended by the Superintendent for approval (Exhibit 10-813).
11. Letter of Agreement between the School Board of Okaloosa County and the Florida High School Athletic Association for Crestview High School to host the 2010-2011 and 2011-2012 FHSAA Competitive Cheerleading Region 1 Championship, presented by Ed Coleman and recommended by the Superintendent for approval (Exhibit 10-814).
12. School Performance Plans for 2010-2011, presented by Guyla Hendricks and recommended by the Superintendent for approval (Exhibit 10-815).
13. Personnel Recommendations, presented by Mike Foxworthy and recommended by the Superintendent for approval:
 - A. New Hire Report (Exhibit 10-816)
 - B. Leave Requests (Exhibit 10-817)
 - C. Transfer Report (Exhibit 10-816)
14. Employment Separations, presented by Mike Foxworthy and recommended by the Superintendent for approval (Exhibit 10-818).
15. Reinstatement of Sick Leave due to line-of-duty illness/injury/medical examination, presented by Mike Foxworthy and recommended by the Superintendent for approval (Exhibit 10-819):
 - A. Deborah Barrow, Shoal River Middle School, 7.5 hours
16. Zoning Waivers, presented by Deputy Superintendents and recommended by the Superintendent for approval (Exhibit 10-820; see Zoning Waiver file).
17. Bids and Purchasing, presented by Rick Norris and recommended by the Superintendent for approval (see bid file for additional information):
 - A. Approval of Bids and Purchasing Requests:

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- (1) RFP11-P04 Sale of McGriff Street Property, Request authorization to further negotiate with the proposer (Exhibit 10-821)
- B. Rejection of Bids and Purchasing Requests: None
- C. Service Agreements: None
18. Request to advertise a public hearing for December 13, 2010, for adoption of a resolution relating to the proposed attendance zone changes for the 2011-2012 school year affecting certain areas of the current attendance zones for Choctawhatchee High School, Fort Walton Beach High School, Pryor Middle School, Bruner Middle School, Antioch Elementary School and Riverside Elementary School, presented by JC Connor and recommended by the Superintendent for approval (Exhibit 10-822).
19. Health Reimbursement Arrangement (HRA) Debit Card Administration Agreement between The School Board of Okaloosa County, Florida and Lockard & Williams Insurance Services, P.A., effective January 1, 2011, presented by Jim Palmer and recommended by the Superintendent for approval (Exhibit 10-823).
20. Group Health Insurance Plans, presented by Jim Palmer and recommended by the Superintendent for approval (Exhibit 10-824).
21. Appropriation of District 2 School Board Capital Outlay Funds to Destin Elementary School for the purchase of MIMIOs in the amount of \$9780, presented by Chuck Kelley and recommended by the Superintendent for approval (Exhibit 10-825).
22. Appropriation of District 3 School Board Member Capital Outlay Funds to Fort Walton Beach High School for the purchase of band instruments in the amount of \$8756.20, presented by Rodney Walker and recommended by the Superintendent for approval (Exhibit 10-826).

DISCUSSION AGENDA:

1. Motion to approve the Education Job Funds District Proposed Budget, presented by Rita Scallan and recommended by the Superintendent for approval was made by Mrs. Thigpen, seconded by Mrs. Frakes and carried 3-2, with Mr. Hill and Mr. Kelley dissenting (Exhibit 10-827).

CONSTRUCTION PROGRAM/OWNER'S REPRESENTATIVE'S BUSINESS:

1. Motion to approve the Wording revision related to Construction Agenda item #3, approved at the February 22, 2010 School Board Meeting. Scope Modification Change Order to Program IV, Task Order No. 5, Time and materials cost for installation and replacement HVAC control unit work at Bluewater Elementary and window replacement at Destin Elementary, presented by Dr. Bill Smith and recommended by the Superintendent for approval, was made by Mr. Hill, seconded by Mrs. Thigpen and carried unanimously (Exhibit 10-828).
2. Motion to approve the Guaranteed Maximum Price (GMP) proposal from Jacobs/L-3, a Joint Venture, for Program IV, Task Order No. 11, for roof replacements at Choctawhatchee High School and Lewis School in the amount of \$2,148,727.00, presented by Dr. Bill Smith and recommended by the Superintendent for approval, was made by Mr. Hill, seconded by Mrs. Thigpen and carried unanimously (Exhibit 10-829).

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3. Motion to authorize Faithful+Gould to provide cost verification services for the Elliott Point Elementary School Chiller, Cooling Tower, and Controls Replacement Project (Program No. IV, Task Order No. 12), amount not to exceed \$7500.00, presented by Dr. Bill Smith and recommended by the Superintendent for approval, was made by Mr. Hill, seconded by Mrs. Thigpen and carried unanimously (Exhibit 10-830).
4. Motion was made by Mr. Hill to authorize Owner Direct Material Purchases for the Elliott Point Elementary School Chiller Replacement Project (Program No. IV, Task Order No. 12), presented by Rita Scallan and recommended by the Superintendent for approval. The motion was seconded by Mrs. Thigpen and carried unanimously (Exhibit 10-831)

INFORMATION TECHNOLOGY SEAT MANAGEMENT CONTRACT:

Eric Mitchell, SEAT Management Specialist, informed the Board that in an effort to reduce capital fund expenditures through the SEAT Management contract, teacher laptop computers would be replaced with desktop computers as they come due for refresh. He stated that since this is a deployment change and not a contractual change, a vote by the Board was not required. A total savings to the District will be approximately \$880,000 over the course of the remaining part of the SEAT Management contract which is approximately three years.

Mr. Mitchell explained that the desktop computers are cheaper to maintain, they have better processors and process faster, and have more RAM. All the applications and programs on the laptops will also run on the desktops and most of the applications that teachers access in school are accessible from home with the Internet. Additionally, the desktop computers will have a dual video card so teachers can connect to the projector systems that the schools have installed. Discussion with L-3 has taken place and the plan is in place to begin this week.

BIDS AND PURCHASING: None

ATTORNEY'S BUSINESS: None

SUPERINTENDENT'S BUSINESS:

1. Out-of-State Student Field Trips (Exhibit 10-832)

Dr. Tibbetts expressed condolences to the family of Anne Mahlum, a graduate of Fort Walton Beach High School and the University of Alabama, who passed away during a recent visit to Barcelona, Spain.

Dr. Tibbetts announced that Marc Couvillon, a former Okaloosa County graduate, will be piloting a Marine Hornet during the flyover at the first game of the World Series.

BOARD MEMBERS' BUSINESS:

Mrs. Frakes requested that a list of expenditures of CAPE funds be provided to the Board members.


Mrs. Frakes asked that the curriculum guides for next year include CHOICE, and that CHOICE be invited to the open houses and conferencing at the schools.


Mrs. Frakes informed the Board members that, on behalf of FSBA and the school districts in Northwest Florida, she will testify before the BP Task Force in Tallahassee regarding the impact the declining real estate market has had on the reduction in ad valorem taxes and the resulting loss in revenue to school districts.

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There being no further business, and upon motion being duly made and seconded, the meeting was adjourned at 5:10 p.m.

Jan Crawford, Recorder


ALEXIS TIBBETTS, Ed.D.
SUPERINTENDENT AND
CORPORATE SECRETARY


RODNEY L. WALKER
CHAIRMAN OF THE BOARD