



PRINCIPAL'S LEADERSHIP PRACTICE SCORE

Principal: _____

Date: _____

Evaluator: _____

School: _____

Okaloosa Principal Leadership Assessment(OPLA)/Florida School Leader's Assessment(FSLA) Score *(80%)*

Domain	Rating	Points	Weight	Weighed value	Convert to 100 point scale	Domain Score/Performance Level
Domain 1: Student Achievement			0.2		x 100	
Domain 2: Instructional Leadership			0.4		x 100	
Domain 3: Organizational Leadership			0.2		x 100	
Domain 4: Professional and Ethical Behavior			0.2		x 100	
OPLA/FSLA Score						

Deliberate Practice Score *(20%)*

DP Target	Rating	Rate	Multiplier by Number of Targets	DP Score/Performance Level
DP Target 1			150	
DP Target 2			150	
Deliberate Practice Score				

Leadership Practice Score = OPLA/FSLA Score *(80%)* + Deliberate Practice Score *(20%)*

Category	Score	Rate	Points	*LEADERSHIP PRACTICE SCORE/PERFORMANCE LEVEL
OPLA/FSLA Score		0.8		
Deliberate Practice Score		0.2		

**Note: The Leadership Practice Score will be 65% of the Principal's Performance Score. The other 35% will be from the Student Performance Score.*

Principal

Evaluator

Date

Signatures indicate the evaluation has been discussed by the evaluator and the Principal and a copy has been given to the Principal.