

**School District of Okaloosa County
Professional/Technical Salary Schedule
Fiscal Year 2020-2021
Effective July 1, 2020**



<u>PAY GRADE</u>	<u>POSITION(S)</u>
1	Coordinators
2	
3	Programmer Analyst; Budget Analyst; Financial Analyst; Mobile Learning Analyst Evaluation/Differentiation Accountability Analyst
4	Plan Inspector/Building Official
5	Programmer; FTE Data Technician; Testing & Evaluation Technician; Field Supervisor - Food Service; Instructional Television Broadcast Technician; Administrative Assistant II; Online Data Technician; Document/Data Technician

SALARY INDEX - Pay Grades 1 & 2:
Based on 12 months, a Master's Degree, and a base salary per year in the amount of: \$63,837
 10 month - 206 days to include 6 paid holidays, salary is divided by twelve multiplied by 10
 12 month - 252 or 254 days to include 12 paid holidays

MONTHLY SALARY - Pay Grades 3, 4, & 5:
Based on 12 months and a High School Diploma per chart below.

PAY GRADES					
Years					
Exp	1	2	3	4	5
0	1.1300	1.0000	4,028	3,414	2,801
1	1.1581	1.0249	4,196	3,558	2,917
2	1.1869	1.0504	4,362	3,697	3,033
3	1.2165	1.0766	4,531	3,840	3,152
4	1.2468	1.1034	4,697	3,984	3,268
5	1.2778	1.1309	4,865	4,124	3,384
6	1.3096	1.1591	5,035	4,270	3,501
7	1.3422	1.1880	5,204	4,410	3,617
8	1.3756	1.2176	5,372	4,553	3,733
9	1.4099	1.2479	5,537	4,694	3,852
10	1.4450	1.2790	5,707	4,839	3,970
11	1.4810	1.3108	5,872	4,981	4,085
12	1.5179	1.3434	6,041	5,121	4,203
13	1.5557	1.3769	6,210	5,263	4,317
14	1.5944	1.4112	6,378	5,407	4,434
15	1.6341	1.4463	6,546	5,549	4,552
16	1.6748	1.4823	6,712	5,691	4,668
17			6,880	5,834	4,788
18			7,049	5,975	4,900
19			7,215	6,117	5,020
20			7,382	6,259	5,138
21			7,550	6,401	5,258

Current employees in the District who are promoted to a professional technical position from the instructional or educational support salary schedule shall be placed on the salary schedule in the appropriate pay grade at the lowest step which reflects an increase in pay, and shall move a step each year until they reach the top step.

Employees who receive promotions to positions within their current salary schedule (Administrative, Managerial, or Professional/Technical salary schedule) will be moved to the new position pay grade at their current step. Employees who receive promotions that require a change in salary schedules will be placed on the appropriate pay grade at the lowest step which reflects an increase in pay.

Professional and Technical positions are not eligible for overtime pay, with the exception of Pay Grade 5.

Employees hired from outside the District shall be given credit for experience directly related to the position only with a maximum of 10 years experience.

ADJUSTMENTS FOR ADVANCED DEGREES - PAY GRADES 1 & 2:

High School Diploma	\$ (2,200.00)
Bachelor's Degree	\$ (1,100.00)
Specialist's Degree	\$ 1,100.00
Doctorate Degree	\$ 2,200.00

Adjustments for degrees are made after initial placement unless it results in a decrease in pay from the original salary of the employee in which case we adjust upward so that no loss occurs.

ADJUSTMENTS FOR ADVANCED DEGREES - PAY GRADE 3, 4, & 5:

Associate Degree	\$ 83.00
Bachelor's Degree	\$ 141.00
Master's Degree	\$ 198.00
Doctorate Degree	\$ 260.00

Adjustments for degrees are made after initial placement. The above amounts are added per month.

OTHER STIPENDS

Employees in pay grade 1 and 2 who are on Step 16 of the School District of Okaloosa County professional-technical salary schedule as of June 30 of the previous fiscal year shall be eligible for a \$150.00 monthly stipend.

Employees in pay grade 3, 4, and 5 who are on Step 21 of the School District of Okaloosa County professional-technical salary schedule as of June 30 of the previous fiscal year shall be eligible for a \$150.00 monthly stipend.

Employees in pay grade 3, 4, and 5, who have completed eighteen (18) or more years of experience recognized by the School District of Okaloosa County shall be eligible for a longevity stipend in the amount of \$261. It is the responsibility of the employee to notify the Human Resource Department they have completed eighteen (18) years of service, to begin receiving the longevity stipend.