

**School District of Okaloosa County
 Managerial Salary Schedule
 Fiscal Year 2020-2021
 Effective July 1, 2020**



<u>PAY GRADE</u>	<u>POSITION(S)</u>
10	Supervisors
11	Administrative Assistant
12	Foreman; Office Manager; Route Coordinator; Custodial Zone Manager
13	Central Kitchen Production Manager; Quality Control Manager; and Warehouse Manager
14	School Food Service Manager; Central Kitchen Supervisor

SALARY INDEX:

Based on a high school diploma and a base salary per month in the amount of: \$ 2,668

PAY GRADES					
Years					
Exp	10	11	12	13	14
0	1.7500	1.5600	1.3600	1.1500	1.0600
1	1.7936	1.5988	1.3939	1.1786	1.0864
2	1.8383	1.6386	1.4286	1.2079	1.1135
3	1.8841	1.6794	1.4642	1.2380	1.1412
4	1.9310	1.7212	1.5007	1.2688	1.1696
5	1.9791	1.7641	1.5381	1.3004	1.1987
6	2.0284	1.8080	1.5764	1.3328	1.2285
7	2.0789	1.8530	1.6157	1.3660	1.2591
8	2.1307	1.8991	1.6559	1.4000	1.2905
9	2.1838	1.9464	1.6971	1.4349	1.3226
10	2.2382	1.9949	1.7394	1.4706	1.3555
11	2.2939	2.0446	1.7827	1.5072	1.3893
12	2.3510	2.0955	1.8271	1.5447	1.4239
13	2.4095	2.1477	1.8726	1.5832	1.4594
14	2.4695	2.2012	1.9192	1.6226	1.4957
15	2.5310	2.2560	1.9670	1.6630	1.5329
16	2.5940	2.3122	2.0160	1.7044	1.5711
17	2.6586	2.3698	2.0662	1.7468	1.6102

Current employees in the District who are promoted to a managerial position from the instructional or educational support salary schedule shall be placed on the salary schedule in the appropriate pay grade at the lowest step which reflects an increase in pay, and shall move a step each year until they reach the top step.

If a current employee has experience outside of the District, specifically in managerial positions, they will be placed on the managerial salary schedule to reflect that experience if it would result in an increase in pay. It is the employees responsibility to provide Personnel with the said experience at the time of the promotion.

Adjustments for degrees are made after initial placement unless it results in a decrease in pay from the original salary of the employee in which case we adjust upward so that no loss occurs.

Managers hired from outside the District shall be given experience for managerial experience only.

Employees who receive promotions to positions within their current salary schedule (Administrative, Managerial, or Professional/Technical salary schedule) will be moved to the new position pay grade at their current step. Employees who receive promotions that require a change in salary schedules will be placed on the appropriate pay grade at the lowest step which reflects an increase in pay.

Managers are not eligible for overtime, with the exception of Pay Grade 14.

ADJUSTMENTS FOR ADVANCED DEGREES:

Associate's Degree	\$ 550.00
Bachelor's Degree	\$ 1,100.00
Master's Degree	\$ 2,200.00

LONGEVITY

Employees who are on Step 17 of the School District of Okaloosa County managerial salary schedule as of June 30 of the previous fiscal year shall be eligible for a \$150.00 monthly stipend.

SUPPLEMENT

Transportation Route Coordinators acting as CDL Trainers will receive an annual supplement of \$1,500.00.