

Initial Information	
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School Type	Middle

Domain: Leadership and Decision Making

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
1. The school leadership team analyzes data to identify barriers and initiate improvement steps that increase the number of students with low-and high-incidence disabilities, across all grades, in general education and natural contexts.	<ul style="list-style-type: none"> School analyzes data of all SWDs to identify current barriers and practices for the provision of educational services in general education classes and natural contexts. School increases the number of SWDs who receive educational services in inclusive classrooms and natural contexts. Data are collected, analyzed and shared with all teachers regarding student achievement of SWDs in general education and natural contexts. Data chats are conducted with students to create strong accountability and high expectations. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	FSA and MAP data are collected, analyzed and shared with all invested parties. The school leadership team at DMS uses MAP and FSA data to identify barriers and initiate improvement steps that increase the number of students in general education. As evidenced in student schedules, 100% of SWD at DMS are enrolled in general education classes.

Suggested Measures: Data from state, district and school assessments and alternate assessments, other achievement measures, behavior data, educational environment (percentage of time in general education), graduation rate, postschool outcomes, observations from classroom walk-throughs and progress toward individual educational plan (IEP) goals.

Test

Note: Aligns with District BPIE Indicator #1. Please see the Appendices: Glossary of Terms section for definitions of the terms found above: leadership team, low- and high-incidence disabilities and general education and natural contexts.

Comments:

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		Not yet	Partially		Fully		
			B	A			
2.	<p>The school has developed, and regularly monitors progress for, goals related to short- and long-term improvement efforts to implement and improve inclusive educational practices, as measured by the BPIE.</p>	<ul style="list-style-type: none"> The school has developed a plan indicating goals related to inclusive practices. The leadership team reviews and shares the language and intent of s. 1003.57(1)(f), F.S., with all staff and stakeholders. Once every three years, the school completes a BPIE assessment and reports the results of all planned short- and long-term improvement efforts to the district. The school leadership team analyzes data quarterly to monitor and evaluate progress toward meeting goals related to inclusive practices in the school. All stakeholder groups are represented and involved in a collaborative system of decision making to implement and improve inclusive practices across the school. The school provides access to goals related to short- and long-term improvement efforts on the school website and on request in the front office. The school handbook or website includes information on the school's process of shared decision making. Family input on inclusive practices is gathered in a variety of ways (surveys, interviews, focus groups, etc.). 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>The school leadership team updates and revises the School Performance Plan (SPP) each year to monitor progress related to short and long term goals. The SPP is reviewed by the School Advisory Committee (parents, teachers, community members and administrators) and published on the school and district websites for all stakeholders to access. Teachers use the SPP to guide their lesson planning, and plans are reviewed by administration.</p> <p>Once every three years, the school completes a BPIE assessment and reports the results of all planned short- and long-term improvement efforts to the district.</p> <p>Family input is received during interim and annual IEP parent conferences throughout the school year.</p>

Suggested Measures: Copy of goals related to short- and long-term improvement efforts, including distribution process (e.g., website, front office request form), data reports, meeting notes and schedule, roster and schedule of school leadership team meetings showing diverse representation.

Note: Please see the Appendices: Glossary of Terms and Resources sections for information about the terms found above: stakeholder groups and s. 1003.57(1)(f), F.S. Schools that have specific goals related to the BPIE indicators currently identified in an improvement plan would rate themselves as Partially Implemented. Schools that have not included goals related to the BPIE indicators in their improvement plan would rate this indicator as Not Yet.

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3.	The school has a key person who oversees, coordinates and monitors the implementation of best practices for inclusive education for all SWDs.	<ul style="list-style-type: none"> There are clearly identified roles and responsibilities for the key person (e.g., ongoing communication, data analysis and progress monitoring of BPIE goals). The key person is responsible for oversight and coordination of goals and action steps related to inclusive best practices. The key person is identified in various school documents, such as: <ul style="list-style-type: none"> -- Staff roster; -- Professional Learning Community (PLC) minutes; -- Team planning logs; -- Staff handbook; -- School website; and -- Newsletters. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Our Assistant Principal of Curriculum, is available to oversee, coordinate and monitor the implementation of best practices for inclusive education for all SWDs. Our AP builds the Master Schedule each year, and monitors individual student placement during registration. Support is provided by the ESE Teacher, ESE Staffing Specialist, School Psychologist, and School Counselors. It is also our assistant principal's responsibility to establish and enforce best practice guidelines and practices across the entire curriculum.

Suggested Measures: Name and job description, including the role and responsibility of key person. Schedule or communication log of activities/meetings of key person. Samples of documents including the name and contact information of the key person who oversees inclusive practices.

Note: Aligns with District BPIE Indicator #6. Progress monitoring toward attainment of BPIE goals will occur after the school's initial BPIE assessment and development of priority goals/action steps.

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4.	School administrators advocate for all SWDs to have the same school choice options as students without disabilities to ensure all SWDs receive educational services in their neighborhood school or school of choice.	<ul style="list-style-type: none"> The principal contacts the district to obtain information about SWDs who do not attend the school because of the type or severity of their disability or perceived lack of services available at the school. The principal requests services and supports to follow SWDs in the school. The school has a diverse student population that reflects the full range of students who live in the neighborhood school zone, including those with significant disabilities. The school is equipped to provide educational services to all students. Families perceive the school as being able to address their child's needs, regardless of the type or severity of disability. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Our Assistant Principal, communicates with our District ESE Coordinator about students who do not attend our school because of the severity of their disabilities. We had one hospital home bound student this year that we provided support for through our ESE teacher, staffing specialist, and Assistant Principal. Our SWDs are given the same opportunities at classes as our general education students and are placed in advanced classes using the same teacher recommendation and test score criteria as our general educational students. Our ESE teacher, guidance counselor meet with the SWD contacts at our feeder elementary school and work ahead of time to prepare for SWDs that will be entering as 5th graders the upcoming school year.

Suggested Measures: Documentation of school administrator requests for information (e.g., emails, memos) to the district office, roster of SWDs in school's zone who are not attending the school.

Note: Aligns with District BPIE Indicator #3. This indicator addresses the practice of placing SWDs in schools based primarily on exceptionality, label or services needed, rather than identifying and allocating resources for all SWDs to receive educational services in their neighborhood school or school of choice. Students who are transported to attend other schools are at risk of disenfranchisement from the communities within which they live and lack opportunities to build natural relationships among the students in the assigned school. With the practice of placing SWDs at schools based on their exceptionality, unintended consequences include further isolation of students with significant disabilities and barriers to scheduling SWDs into heterogeneous classrooms that have natural proportions of students with and without disabilities. Please see the Appendices: Glossary of Terms section for definition of the above term natural proportions.

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5.	School data reflect that all SWDs, regardless of the type or severity of disability, receive their education and related services in age-and grade-appropriate, heterogeneous, general education contexts 80% or more of the day.	<ul style="list-style-type: none"> All SWDs, including those with significant disabilities, are scheduled into general education classes 80% or more of the day. All SWDs receive education in a general education regular class setting reflecting natural proportions and age-appropriate, heterogeneous groups in core academic and elective or special areas within the school community, as stated in s. 1003.574(F), F.S. SWDs are not assigned to classrooms based on their exceptionality or supplementary aids and services needed. SWDs are not assigned to classrooms based on a perceived lack of resources at the school. All teachers ensure that every student feels welcome and achieves to his or her potential in general education classes and other natural contexts. All SWDs are involved in before- or after-school tutoring interventions provided for reading and math. Support services personnel have caseloads that allow for flexible scheduling of services to SWDs in general education classes and other settings. To the greatest extent possible, related services are scheduled and provided to SWDs in general education and natural contexts, rather than in segregated settings, for example: <ul style="list-style-type: none"> A speech-language pathologist (SLP) in an elementary school engages in sma 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Student schedules and academic histories reflect that all SWDs receive their education in age- and grade-appropriate, heterogeneous, general education classes more than 80% of the school day. SWDs are not assigned to classrooms based on their exceptionality. All teachers ensure that every student feels welcome and is able to achieve his or her potential in general education classes. All students are invited to after school math tutoring, and all teachers are available during their office hours before and after school to help students as needed.</p> <p>All of our SWDs have one elective and the other elective is termed, learning strategies which is taught by the ESE teacher and comprised of strategies that will assist their success in their general education classes. The students complete self assessments weekly as to their learning needs and grade checks. The general education teachers of our SWDs provide a weekly progress check report to the ESE teacher so that she can get both perspectives on how the student is performing in general education classes.</p>
<p>Suggested Measures: School-level least restrictive environment (LRE) data showing the percentage of time each SWD, disaggregated by exceptionality, spends in age- and grade-appropriate, heterogeneous, general education contexts</p>							
<p>Note: Aligns with District BPIE Indicator #12. Please see the Appendices: Glossary of Terms section for definitions of the above terms: related services, Individual educational plan (IEP), age-appropriate heterogeneous groups and supplementary aids and services.</p>							
<p>Comments:</p>							

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<p>6. School data reflect that all SWDs, ages 3-5, receive special education and related services in the regular early childhood (Pre-K) and kindergarten classes with peers without disabilities.</p> <p>*Schools with Pre-K programs only</p>	<ul style="list-style-type: none"> School administrators collaborate with the district to establish programs that include students with and without disabilities in the same early childhood and kindergarten classes. The school has targets to increase the number of SWDs, ages 3 - 5, who receive special education and related services in inclusive classes with peers without disabilities. General and special education teachers regularly collaborate to plan and implement weekly lessons based on Florida standards for Pre-K and kindergarten. Curriculum adaptations, such as changing the physical or social environment, placing materials in optimal positions or heights, breaking down steps in a task, assistive devices, alternate materials, etc., are considered as easy-to-implement interventions All children receive supports and interventions necessary to ensure developmentally appropriate progress prior to referral for special education services and programs. Developmentally appropriate behavior supports are provided for students. The school regularly monitors (e.g., monthly) the number and progress of SWDs, ages 3-5, who receive special education and related services in inclusive settings with peers without disabilities. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	This Indicator does not apply to our school.
<p>Suggested Measures: Schedules of SWDs, ages 3-5, indicating the location(s) where related services are provided to those students. Data showing the percentage of time each SWD, ages 3-5, spends with same-age peers without disabilities. Teacher lesson plans indicating appropriate curriculum adaptations or interventions for SWDs in the general education, early childhood curriculum.</p> <p>Note: Aligns with District BPIE Indicator #4. Please see the Appendices: Glossary of Terms for definition of the above term: curriculum adaptations. Partnerships with private providers may be necessary.</p> <p>Comments:</p>						

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7.	<p>School administrators communicate expectations for all school personnel to share responsibility for all of the students in their building and consider all SWDs as general education students first.</p>	<ul style="list-style-type: none"> Administrators clearly and consistently articulate the following expectations for all school personnel during faculty meetings, School Advisory Committee meetings, PLCs, staff newsletters, etc.: -- General and special education teachers are expected to share instructional and behavioral support responsibilities for SWDs in each classroom and other school settings. -- SWDs are not the sole responsibility of special education personnel during academic and non-academic school activities. -- School personnel refer to special education teachers by name rather than exceptionality of students on their caseload (e.g., Mrs. Smith rather than the Autistic Teacher). -- All school personnel are trained and responsible for safety and evacuation procedures for SWDs. Administrators provide written rationale and other resources (e.g., research articles, newsletters, websites) with information and strategies on inclusive practices. Administrators survey staff to determine beliefs and attitudes about inclusive practices. Administrators review staff schedules to ensure all personnel have opportunities to support students with and without disabilities. Administrators ensure that all personnel are responsible for and understand the health and safety procedures for all students, especially those who have extensive support needs. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>When creating the master schedule we include the ESE teacher in the planning of her responsibilities. The SWDs participate in all regular class activities in and out of school including field trips, club activities, and sports teams. Our safety drills are strategically practices throughout the year during every period so that our SWDs will practice those safety procedure within their general education classes as well as their learning strategies class.</p>

Suggested Measures: Results of surveys, self-assessments, questionnaires, interviews and teacher schedules.

Note: School leaders are critical in setting and maintaining a vision for inclusive education with all personnel and across all school classrooms and settings. Creating a climate of shared responsibility for all students in the school is a cornerstone of inclusive education.

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8.	School administrators facilitate the use of resources, by school personnel, to implement best practices for inclusive education for all SWDs.	<ul style="list-style-type: none"> School administrators obtain and allocate resources (e.g., personnel and materials) to implement effective inclusive practices. School administrators provide and monitor the use of resources across all school teams, such as: <ul style="list-style-type: none"> -- Supplemental materials for core subject areas related to all academic standards; -- Text sets with differentiated reading levels; -- Accessible instructional materials, (e.g., textbook set for homework and textbooks with alternate formats: audio/electronic, braille, large print); -- Assistive technologies, supports and services; -- Time for instructional planning; and -- Allocation of personnel aligned with in-class support needs of students (e.g., reading and math coaches, paraprofessionals, therapists). 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Our ESE teacher has been provided the resources of one instructional aide who assists in reading assessments aloud for students through the day as well as providing them support during study hall in the media center. Our media specialist provides support for our ESE students throughout the day in the media center through monitoring their online classes or providing a quiet work environment for them to utilize their extended time accommodations. An additional instruction aide is embedded in general education classrooms where our ESE population is higher or our students in the MTSS process close to being staffed ESE can get additional support.
<p>Suggested Measures: Achievement data for all SWDs. Inventory lists available to all staff indicating supplemental materials available for use with all students across all content areas and grade levels; schedules of teacher planning time; and minutes from planning meetings with support personnel, coaches and/or administrators.</p> <p>Note: Aligns with District BPIE Indicator #5. Within an MTSS, all educators should have access to a variety of resources that include concepts of universal design so that all students have access to and can make progress in the general education curriculum.</p> <p>Comments:</p>							

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9.	School administrators communicate expectations for all school personnel to use person first language in all written and verbal communications.	<ul style="list-style-type: none"> Administrators provide all school personnel with ongoing information and resources on person first language. Administrators provide guidelines on the use of person first language in all written, electronic and verbal communication. Administrators provide strategies to eliminate the use of disability-related labels in all written, electronic and verbal communication (e.g., referring to students by name rather than any label). 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	This is evident in the students IEPs, 504s, LEAs, teacher e-mails, MTSS committee notes, etc.
<p>Suggested Measures: School documents (e.g. improvement plan, newsletters), family resources, guidelines, written and electronic communication (e.g., staff roster, staff handbook, school website) and job interview questions reflect the use of person first language.</p> <p>Note: Aligns with District BPIE Indicator #24. See Appendices: Glossary of Terms and Resources/Publications sections for information on supporting and using person first language. Language is a powerful tool: When we adopt new ways of thinking and talking about people with disabilities, we not only exert a positive influence on their lives, but on our society as a whole.</p> <p>Comments:</p>							

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<p>10. School administrators use job interview questions to appraise an applicant's knowledge and beliefs pertaining to diversity and inclusive practices, as applicable to the position.</p>	<ul style="list-style-type: none"> School interview team members assess applicant responses to ensure a willingness to implement inclusive educational practices, such as collaborative planning and teaching, differentiating instruction, etc. School interview team members include job interview questions for instructional staff that assess knowledge and beliefs of inclusive educational practices, such as: <ul style="list-style-type: none"> -- "Please describe your role in a co-taught classroom." -- "How would you differentiate instruction for students in a mixed-ability classroom, including those on a modified curriculum?" -- "Tell me how you would respond if a parent of a student with a significant disability inquires about enrolling their child at this school?" School interview team members include job interview questions for non-instructional staff (e.g., paraprofessionals, front office, custodial) that assess knowledge and beliefs of inclusive educational practices, such as: <ul style="list-style-type: none"> -- "Tell me how you would respond if a parent of a student with a significant disability inquires about enrolling their child at this school." -- "Give me an example of a time when you facilitated relationship-building between students with and without disabilities." 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Interview questions are typically specific to the content area or grade level where the vacancy applies. Questions are asked involving the success of all students and differentiating instruction so that all students needs are met. Specific questions about meeting the needs of our SWDs are not specifically asked but the answers given to the above mentioned questions provide administration with the ability to glean whether on not the candidate has the experience or abilities needed to provide for successful instruction of our SWDs.</p>
<p>Suggested Measures: Interview questions used for various positions at the school, including front office staff, cafeteria staff, teachers, paraprofessionals, coaches, etc., include questions related to diversity and effective inclusive practice, as applicable to the position.</p>						
<p>Note: Aligns with District BPIE Indicator #11.</p>						
<p>Comments:</p>						

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<p>11. School administrators advocate for all SWDs to be transported to and from school and community-based activities with students without disabilities attending the same school, except for those who have an IEP indicating a shortened school day.</p>	<ul style="list-style-type: none"> Administrators review bus arrival and departure procedures for all buses to ensure the safety of all students and identify potential problem areas (e.g, physical access, health and safety measures, adequate supervision for all bus arrivals and departures) All bus arrivals and departures occur at the same time and location for students with and without disabilities. There are designated bus monitors in each school who are responsible for overseeing bus procedures and identifying potential problems. The principal has made a formal request to the district for bus schedules to be changed. Students with and without disabilities attend field trips, community-based career or vocational instruction and school-sponsored trips together. SWDs do not arrive late and leave school early based upon the bus schedule. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>All bus arrivals and departures occur at the same time and location for students with and without disabilities. Students with and without disabilities attend field trips and other school-sponsored trips together. SWDs do not arrive late and leave school early based upon the bus schedule.</p>

Suggested Measures: Bus schedules and rosters, school site map (including bus locations), field trip documentation; documentation of emails or other communication between school leaders and district transportation office requesting changes to bus schedules.

Note: Aligns with District BPIE Indicator #9. Although school leaders may not have full control over district bus schedules, they can advocate for the district to make changes to schedules so that no students lose academic time on task as a result of scheduled bus service. School leaders can also make requests to the district through work orders that include the construction of curb cuts at school bus drop-off and pick-up locations designated for all buses.

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<p>12. All SWDs have the same opportunities as students without disabilities to participate in all school-sponsored, non-academic, age-appropriate activities, including electives, sports, dances, clubs, field trips, school plays, community service activities and graduation activities.</p>	<ul style="list-style-type: none"> All SWDs have access to all school facilities and non-academic activities. Supports, such as adaptive equipment, band instruments and communication devices, are provided so that SWDs can fully participate in the same activities as those students without disabilities. Athletic coaches include students with disabilities in the same activities as those without disabilities. Club sponsors are chosen because of their commitment to include SWDs in all club activities. Case managers monitor the participation of SWDs in non-academic activities. All personnel advocate for the inclusion and full participation of SWDs in school-sponsored activities. SWDs participate in class field trips with same-age peers without disabilities. Separate, "ESE only" field trips are discouraged. School personnel model strategies and create opportunities for students without disabilities to socialize with SWDs in non-academic contexts, (e.g., clubs, common gathering areas, lunch, pep rallies). Ability awareness and diversity training is provided to all students in the school. Same-age peers provide natural supports to SWDs, as appropriate, to facilitate social interactions during school-sponsored activities. SWDs are eligible for and encouraged to run for student government. All SWDs are eligible, within the same guidelines as their peers without disabilities, for candidacy for homecoming court, prom court, etc. Families of students with significant cognitive disabilities receive information about all school-sponsored, non-academic activities. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>ALL SWDs have the same opportunities as students without disabilities to participate in all school sponsored activities. All students are included in electives and field trips, and all students are invited to participate in sports, dances, clubs and community service activities. Eighth grade graduation activities include all 8th grade students. Coaches and sponsors are committed to and advocate for inclusion of all SWDs.</p>

Suggested Measures: Student schedules, organizational rosters, list of adaptive equipment; observations of students with and without disabilities in non-academic contexts, e.g., recess, in between class and school social gatherings; surveys, focus groups or interviews of students with and without disabilities

Note: Aligns with District BPIE Indicator #21. For many students with disabilities, especially those with more significant disabilities, learning purposeful skills in the context of meaningful and inclusive activities is critical to practicing, maintaining and generalizing what they learn across a range of natural settings and situations. Educators should consider non-academic activities when identifying opportunities to develop essential skills such as using money, ordering food, reading, speaking and asking for assistance when needed in natural contexts, with non-disabled peers. School-sponsored, non-academic activities also provide opportunities for students with significant disabilities to interact and develop relationships with same-age peers without disabilities.

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<p>13. All students, including SWDs, are given equal consideration for recognition through honors, awards and other designations offered by the school.</p>	<ul style="list-style-type: none"> All SWDs, including those who are working on a modified curriculum, are included in honors and awards programs (e.g., honor roll, citizenship awards, academic awards, science fair and attendance awards), except those honors and awards based solely on the requirements of the standard curriculum (e.g., class standing for academic scholarships, honor societies and International Baccalaureate programs). All SWDs are recognized for honors and awards in the same manner and at the same time as those without disabilities. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>SWDs at DMS are given equal consideration for recognition through honors and awards and participate in the annual spring program for each grade level in the same manner and at the same time as those without disabilities. In addition, SWDs are eligible and receive Student of the Month, Science Fair, and National Junior Honor Society recognition throughout the school year.</p>

Suggested Measures: Guidelines for participation as noted in information (e.g., school handbook, flyers, newsletters, website) disseminated to teachers, students and families; list of honorees and award recipients; student interview responses.

Note: Aligns with District BPIE Indicator #23.

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<p>14. School administrators analyze data to identify professional development (PD) and technical assistance (TA) needed for school personnel to implement effective inclusive practices.</p>	<ul style="list-style-type: none"> Administrators analyze student performance data, staff and family needs assessments/ surveys. Administrators analyze data from classroom observations. Administrators obtain input from IEP teams to identify specific PD and TA (e.g., augmentative, alternative communication [AAC], positive behavior supports [PBS]) needed to support individual students. PD and TA are differentiated for each staff member, as per their assessed needs. When appropriate, individual staff members include PD and TA goals related to inclusive practices in their individual professional development plan. Regular review of student learning data is reflected in an effort to determine ongoing PD and TA needs. Regularly scheduled (at least quarterly) data checks/ discussions are conducted across school teams to identify ongoing PD and TA needs of teachers. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>MAP testing is administered two to three times throughout the school year and that data is analyzed by administrators, teachers, and our ESE teachers to determine PD and TA needs. PD is differentiated based on teacher and school need. MTSS committee meets twice monthly to review our struggling student data and come up with strategies to support their learning. Data from standardized tests as well as formative classroom assessments as well as remediation programs such as Achieve 3000, iReady, and TTM.</p>

Suggested Measures: Needs assessment data from school staff and family members, record of needs assessment and information sessions/PD specifically geared toward family members, the individual professional development plan of each professional staff member, agendas/sign-in sheets from professional development activities/technical assistance activities and record of follow-up activities.

Note: Aligns with District BPIE Indicators #6 and #7. School administrators are encouraged to develop PD and TA that are differentiated based on individual educator and/or team needs and not as a one-size-fits-all approach.

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15.	School leaders provide job-embedded professional development for all school-based personnel, as appropriate for their job role, on best practices for inclusive education for all SWDs.	<ul style="list-style-type: none"> Administrators identify collaborative teams, including general and special education staff, to participate in all PD related to effective inclusive practices. PD is provided through existing school structures, such as PLCs, faculty book studies, collaborative team planning, lesson study, peer coaching and critical friends groups. Strategies for effective inclusion are provided and modeled in the classroom setting. PD is provided to collaborative teams, to include the following topics. <ul style="list-style-type: none"> -- Curricular accommodations and modifications in general education classes and non-instructional activities -- Embedding IEP goals into the general education instructional activities and natural contexts -- Access points for math, language arts, science and social studies -- Universal design for learning (UDL) -- Differentiated instruction (DI) -- Classroom management strategies -- Data collection and analysis -- Accessible instructional materials -- Assistive technology -- Communication supports (AAC) -- Visual supports -- PBS -- Alignment of modified curriculum to general education standards -- Formative assessment -- Collaborative planning and teaching models -- Flexible scheduling -- Peer supports -- School-family communication/collaboration School leaders participate in professional development activities provided to teachers and staff on inclusive educational practices. School leaders provide electronic learning resources related to inclusive educational practices (e.g., FIN's Building Inclusive Schools) for all SWDs. Outside resources, such as webinars, FIN, FDLRS, and CARD, are procured for the provision of PD. School leaders provide a published schedule of PD opportunities, made available throughout the school year, for all school personnel. Administrators provide ongoing support for new 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>PD is provided through content based groupings that is taught by district personnel. Best practices strategies are the foundation for the PD. All inclusion PD opportunities through FIN or OCSD are made available to teachers by choice. Additional PD specific to the instructional needs of our SWDs ie. access points, adaptive devices are provided to the teachers instructing that student on the school based site. Administrators attend PD for Differentiated instruction, data collection and analysis, that support best practices and inclusive education for SWDs.</p>

		personnel who are hired after the beginning of the school year.					
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Suggested Measures: School's professional development plan, agendas/sign-in sheets from professional development activities and record of follow-up activities, master schedule (showing collaborative planning time), records of technical assistance activities and follow-up activities for school personnel.

Note: Aligns with District BPIE Indicators #13-#17 and #19. Please see the Appendices: Glossary of Terms for definitions of the above terms: access points, collaborative teams and visual supports. It is recommended that school administrators maintain an active role in the provision of PD activities for their faculty and staff. This includes participation in PD activities and monitoring of progress toward meeting PD goals for individual teachers and/or teams.

Comments:

Domain: Leadership and Decision Making

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>16. School leaders facilitate job-embedded, technical assistance for all school-based personnel, as appropriate for their job role, on best practices for inclusive education for all SWDs.</p>	<ul style="list-style-type: none"> • A key person at the school coordinates activities related to needs assessments and TA for individual staff and collaborative teams. • School leaders facilitate the provision of technical assistance for individual staff and collaborative teams as determined through PD and needs assessments, such as: <ul style="list-style-type: none"> • -- In-class coaching on collaborative teaching models; • -- Development of professional learning communities; • -- Classroom demonstration of instructional strategies; • -- Team problem solving; • -- Flexible scheduling; • -- Planning and implementing behavior supports; • -- Planning and implementing visual supports; • -- AAC and other instructional technologies; • -- Planning and application of curricular accommodations/modifications; and • -- Planning instruction based on UDL and DI. • Teacher leader(s) are identified to provide ongoing follow-up, coaching and feedback to teachers and teams. • Outside resources, such as FIN, FDLRS and CARD, are procured for the provision of TA. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>The MTSS committee meets twice monthly to address specific support that personnel might need to support our SWDs. Our ESE teacher and guidance counselor facilitate the support via district personnel, instructional coaches, additional means. General education teachers are invited to all interim IEP meetings, conferences, and MTSS committee meetings involving their SWDs.</p>

Suggested Measures: Schedule of TA with topics, data from various needs assessment instruments.

Note: Aligns with District BPIE Indicators #14-#17 and #19. It is recommended that school administrators maintain an active role in the provision of TA activities for their faculty and staff. This includes monitoring of progress toward meeting PD goals for individual teachers and/or teams.

Comments:

Domain: Leadership and Decision Making

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
17. School administrators ensure that collaborative planning time is used productively and reflected in general and special education staff schedules and instructional plans.	<ul style="list-style-type: none"> The school master schedule reflects collaborative planning time for collaborative teaching teams. Administrators provide structures for release time for planning (e.g., floating substitute teachers, duty release). Administrators ensure that teacher duty assignments are distributed across all staff, allowing time for collaborative teachers to plan. The principal schedules time for secondary special education teachers, assigned to different departments (e.g., science, English, history, math) to meet with general education teams to discuss the progress of students they have in common. Monthly PD days are designated for teams (including ESE and general education teachers) to plan and discuss grade-level or subject-area concerns related to curriculum and student interventions. Agendas and logs from collaborative planning sessions are available for administrators to review. There is evidence that lesson plans are developed collaboratively and include shared roles and responsibilities for instruction and assessment. There is a schedule and record of PLCs related to the review of student work and instructional planning. Meeting logs show evidence that student data are reviewed, discussed and used to guide all instructional decisions made by teams during collaborative planning time. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All school based PDs have collaborative planning time build in there the teacher's classes are covered by a substitute teacher for half of a day and they can meet collaboratively to plan for the needs of all students. Lesson plans are turned in 6 times a year and a section of the plans are specific to teaching to the needs of all students. Content areas collaborative lesson plans are encouraged and additional common planning time is provided as needed throughout the year. Department and grade level meeting minutes reflect student needs discussion and long term planning goals.

Suggested Measures: Master schedule, teachers' lesson plans, agendas and logs from collaborative planning sessions, walk-through notes from teacher planning meetings.

Note: Aligns with District BPIE Indicator #15. School administrators are encouraged to provide support to teams during planning time, such as oversight of and support for team planning agendas and activities, assistance with team problem solving and provision of resources for planning time (e.g., release of regularly scheduled bus duty time for collaborative planning).

Comments:

Domain: Instruction and Student Achievement

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>18. Special, electives and career technical education (CTE) teachers have regularly scheduled opportunities to consult with special education teachers and related service providers to implement strategies that support the learning of all SWDs in their classes.</p>	<ul style="list-style-type: none"> A music teacher has several SWDs in his classes. A special education teacher is available to observe students during class and discuss accommodations, modifications or other appropriate supports for these students. The physical therapist provides consultation to the physical education (P.E.) coach related to adaptive equipment for students who need mobility supports. The occupational therapist provides guidance to the business education teacher on the use of assistive devices, such as adaptive keyboards, for a student with fine motor support needs. ESE teachers and support services personnel solicit feedback from specials, electives or CTE teachers to determine the effectiveness of instructional accommodations or modifications. The ESE teachers provide monthly updates with specific student information, instructional strategies and/or useful articles to teachers. The LATS team provides guidance and training on the use of assistive technology devices. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>All elective teachers are provided PD through the district that addressed best practices for all students. they are invited and attend all conferences, interim IEP meeting and MTSS meetings involving ESE students within their classes. Instructional aids are available to assist with SWDs in their classes if needed for specific lessons or assignments.</p>

Suggested Measures: Teacher schedules, teachers' lesson plans, agendas and notes from collaborative teaching sessions.

Note: -

Comments:

Domain: Instruction and Student Achievement							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
19.	General and special education teachers use the Florida Standards as the foundation for instruction of all SWDs, including those with a significant cognitive disability.	<ul style="list-style-type: none"> IEP goals and objectives for all SWDs are aligned to the general education standards. General and special education teachers can articulate what all students need to know, understand and be able to do in relation to the Florida Standards. The instructional goals and learning targets of students with a significant cognitive disability are based on access points. Teachers modify learning goals and instruction for students with a significant cognitive disability using the same, or similar, age-appropriate materials as those used by students without disabilities. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Standards based instruction is a goal in our school performance plan for all instructional domains. This is evident by teacher's lesson plans and assessed/graded assignments as well as department meeting notes. IEPs as well as PMPs are aligned to the Florida Standards. General and special education teachers use the Florida Standards as the foundation for instruction of all SWDs, and IEP goals and objectives for all SWDs are aligned to the general education standards. General and special education teachers can articulate what all students need to know, understand and be able to do in relation to Florida Standards. There are currently no students enrolled at DMS who take alternate assessments.
Suggested Measures: Lesson or unit plans, curriculum maps, walk-through data, ongoing progress-monitoring data.							
Note: For all SWDs, including those who are taking alternate assessment, educators should develop learning goals and assess progress toward meeting those goals based on the Florida Standards.							
Comments:							

Domain: Instruction and Student Achievement							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
20.	An MTSS and problem-solving process is consistently used by school personnel to ensure progress in the general education curriculum, across all grades and settings, for all students with and without disabilities.	<ul style="list-style-type: none"> School personnel use a problem-solving process to identify appropriate instructional and behavioral interventions. There is a schoolwide plan to provide school personnel with ongoing PD and TA on the implementation of an MTSS framework. Members of the school MTSS team are assigned to provide support to specific grade-level or subject-area teams. PD and TA activities for implementing MTSS are documented, including evaluation criteria to measure desired outcomes. PD and TA activities are provided with the goal of matching tiered supports with the instructional support needs of individual SWDs in general education classrooms and natural contexts. Families are provided information and opportunities to understand the MTSS process as it relates to tiered interventions for their child. Administrators allocate resources to support schoolwide MTSS, functional behavior assessments (FBA) and PBS plans. An FBA process is used to identify triggers and replacement behaviors for any student who needs additional behavioral support. School rules are translated into specific applications for classrooms, hallways and other school areas as part of a schoolwide PBS plan. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>MTSS meetings are held on the 2nd and 4th Mondays of each month. The problem-solving process is consistently used by school personnel to ensure progress in the the general education curriculum across all grades and settings for all students with and without disabilities. Students who need instructional and behavioral interventions are identified throughout the year, and interventions are implemented as needed.</p> <p>Families receive a copy of the MTSS brochure which provides information and opportunities for them to understand the MTSS process as it relates to tiered interventions for their children.</p> <p>The FBA process is used to identify triggers and replacement behaviors for any student who needs additional behavioral support.</p>
<p>Suggested Measures: PD/TA schedule and sign-in sheets, minutes of MTSS meetings, schoolwide PBS plans, FBA documents.</p> <p>Note: For more information and resources on the MTSS and problem-solving process, please refer to the Appendices: Glossary and Resources/Publications sections.</p> <p>Comments:</p>							

Domain: Instruction and Student Achievement						
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>21. All instructional and related services personnel use formative assessment processes and tools to gather, analyze and evaluate data about effective instruction and behavior interventions for all students with and without disabilities in general education and natural contexts.</p>	<ul style="list-style-type: none"> • General education teachers collaborate with special education teachers, and other related services personnel, to use a variety of data collection tools and processes to continuously assess progress of SWDs in general education classrooms and natural conte • to use a variety of data collection tools and processes to continuously assess progress of SWDs in general education classrooms and natural contexts, such as: <ul style="list-style-type: none"> • -- Checklists • -- Profiles • -- FBA tools; • -- Ecological inventories; • -- Task analysis; • -- Portfolios; • -- Performance assessments; • -- Reading assessment tools; and • -- Scoring criteria/rubrics. • All teachers use formative assessment data to adjust instruction, revise behavior plans and determine individual student responses to interventions in general education and natural contexts. • Instructional personnel consider SWDs as general education students first and use data-driven decision making to identify supports needed for SWDs to make progress in general education and natural contexts. • The school has designated personnel with expertise in gathering and analyzing student data who provide ongoing support in the use of formative assessment processes. • All SWDs have access to the same multi-tiered interventions as those without disabilities. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>All teachers use formative assessment data to adjust instruction and determine individual student responses to intervention in general education. Instructional personnel consider SWDs as general education students first and use data-driven decision making to identify supports needed for SWDs to make progress in general education. All SWDs have access to the same multi-tiered interventions as those without disabilities.</p>
<p>Suggested Measures: Sample assessments, MTSS meeting minutes, classroom data, documentation showing adjustments in instruction or behavior plans.</p>						
<p>Note: -</p>						
<p>Comments:</p>						

Domain: Instruction and Student Achievement						
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>22. Teachers of SWDs who spend less than 80% of their day in general education classes use formative assessment data to identify effective instructional and behavioral interventions that, when implemented in general education and natural contexts, allow SWDs to make progress toward meeting IEP and learning goals.</p>	<ul style="list-style-type: none"> Special education teachers use formative assessment to identify student needs, adjust instruction, revise behavior plans and identify opportunities for learning in general education and natural contexts. Teachers of students in self-contained classrooms use formative assessment data to increase time SWDs receive instruction in general education classes, such as observational data to identify effective behavior supports for learning in the general - education classes, such as observational data to identify effective behavior supports for learning in the general education classroom. Teachers of students in self-contained classrooms use formative assessment data to increase time SWDs receive instruction in natural contexts, such as lunchroom, media center and school store. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There are no students at DMS who spend less than 80% of their day in general education classes.
<p>Suggested Measures: Sample assessments, MTSS meeting minutes, classroom data, documentation showing adjustments in instruction or behavior plans.</p>						
<p>Note: This indicator refers to the use of formative assessment data to ensure SWDs served in self-contained and resource settings have opportunities to receive educational services in general education classes. Assessment data are used to determine interventions and supports that follow the student into general education classes, rather than providing educational supports and services in a pull-out model.</p>						
<p>Comments:</p>						

Domain: Instruction and Student Achievement							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
23.	<p>There is a schoolwide approach to facilitate positive, interdependent relationships and social responsibility among all students with and without disabilities across all general education and natural contexts.</p>	<ul style="list-style-type: none"> The school has one or more schoolwide programs in place that address the following: <ul style="list-style-type: none"> -- Formal, academic and social peer support -- Social and community inclusion -- Anti-bullying -- Conflict mediation -- Student problem solving -- Character education -- Self-determination and self-advocacy -- Community service projects -- Global cultural and diversity awareness Teachers include team-building and class-building structures to create and support positive interactions among students with and without disabilities. School guidance counselor(s) are involved in identifying and coordinating schoolwide programs for anti-bullying, peer supports, etc. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>We have an anti bullying campaign that the entire school participates in, we have Character education in 5th grade, school-wide community service drives occur throughout the year, all students participate in a anti-bullying/online safety program, all of our classes review and role play student talk protocols for working in cooperative groups, many classes use self evaluation and cooperative groups rubrics whereby students rate their performance and the performance of other groups members and identify what is expected when you are part of a team, students attend conferences and interim IEP meetings and are encouraged to let their "learning team" know what is and is not working for them academically, behaviorally, and socially.</p>
<p>Suggested Measures: Peer support roster, roster and syllabus of anti-bullying and character education programs, list of community service projects.</p>							
<p>Note: Aligns with District BPIE Indicator #22. These programs can be formal or informal, but should involve the entire school.</p>							
<p>Comments:</p>							

Domain: Instruction and Student Achievement

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
24.	<p>There is a schoolwide approach for planning and implementing UDL across all instructional and non-instructional school contexts.</p>	<ul style="list-style-type: none"> Teachers differentiate instruction to allow multiple means of representation, expression and engagement. Lessons are presented in visual and oral formats. The student responds using eye gaze, choices cards and/or gestures. Appropriate response time is given for SWDs to participate. Instructional technology, matched to the needs of individual students, is effectively used for instruction in all classrooms. Teachers and support personnel use assistive technology for students who need it, including low-tech strategies and high-tech communication systems and software, such as: <ul style="list-style-type: none"> -- Book pages equipped with foam tabs for Pre-K students to easily turn pages; -- A visual schedule that includes items with Velcro for ease of manipulation on the schedule board; -- Wide classroom aisles to accommodate students with limited mobility; -- Table heights adjusted to accommodate a wheelchair, a stander or students of short stature; -- Choice boards or software programs for visual schedules and assignments; -- Pencil grips; -- Wood blocks to raise the desk level; -- Specialized computer software, digital text, iPads™, Alpha-Smarts™ or FM systems to ensure meaningful participation in instructional activities; -- A student with scoliosis is provided with a lab stool with a back so that he can participate fully in instructional activities; and -- An FM system is provided in class for a student who needs auditory support. Teachers allow students to respond orally on assessments. Teachers tier assignments/assessments. Teachers involve students with disabilities by regularly using instructional strategies that support more complex thinking rather than watering down the curriculum. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Our teachers consistently differentiate instruction based on formative and summative assessments, learning styles and any student with specific learning disabilities is treated the same as our general education students. Accommodations are recommended and implemented based on individual need and can possibly vary from class to class if needed. Our MTSS committee problem solves various strategies for individual students to promote success, we come up with a consensus and assist the teacher(s) with implementation. Lessons are presented in visual and oral formats. Appropriate response time is given for SWDs to participate. Instructional technology is widely used by our teachers, but some teachers do not use as much.</p>

Suggested Measures: Classroom observation, lesson plans reflect use of technology/DI and the principles of UDL.

Note: Creating learning environments using the principals of UDL does not mean teachers water down the curriculum for SWDs. Students with IEPs are expected to know and understand the same concepts as those without disabilities (with varying levels of complexity), through multiple means of representation, action and expression and engagement.

Comments:

Domain: Instruction and Student Achievement

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>25. There are a variety of service delivery models in place, across all grade levels, to provide instruction and related services to SWDs in general education classes and natural contexts.</p>	<ul style="list-style-type: none"> Administrators and teachers can articulate different ways to deliver special education services in general education settings. Related services are provided, as appropriate, in general education classes and natural contexts: language therapy is provided to SWDs during reading instruction, physical therapy is provided during P.E. or recess and occupational therapy is provided during writing activities. When developing the school’s master schedule, SWDs are scheduled first. The school master schedule reflects a variety of service delivery models used across the school, including co-teaching, support facilitation and consultation. When providing in-class supports, teachers select and use various approaches, such as station teaching, parallel teaching and alternative teaching, based on the needs of the students and the intended outcome(s) of instruction and assessment. Collaborative teachers can explain why they selected a structure for a particular lesson. Collaborative teachers share accountability for co-planning and co-delivering instruction and co-assessing all students. Administrators note and provide feedback on collaborative teaching structures as part of the teacher evaluation system. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Teachers provide various assignment and assessment options to SWD based on their specific disability and learning style. Our intensive math teacher is also the student's regular math class teacher. This allows for the teacher and student to develop a relationship that benefits them for remediation. The teacher also knows from formative assessment the immediate instructional needs of the student. Speech and related therapies are provided to the student as needed based on their IEP and scheduled for the student to pull out of a class that they are not academically struggling in so their time missed will not affect them adversely academically.</p>

Suggested Measures: School master schedule, student schedules, IEPs, classroom observations, teacher interviews, administrative feedback.

Note: Service delivery models used to serve students in inclusive classes include consultation, support facilitation and co-teaching. For more information, please see the Resources/Publications section: Course Code Directory and Instructional Personnel Assignments.

Comments:

Domain: Instruction and Student Achievement						
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>26. All paraprofessionals have received PD that includes clear descriptions of their work responsibilities and strategies for providing support to SWDs in general education classrooms and natural contexts.</p>	<ul style="list-style-type: none"> Paraprofessionals receive ongoing training on topics relative to their work responsibilities (e.g., the nature of specific disabilities and impact on learning; providing communication, physical, social and academic supports; health, safety and hygiene needs; and confidentiality). Outside resources, such as FIN, FDLRS, and CARD, are procured for the provision of training to paraprofessionals. The roles and responsibilities of paraprofessionals are clearly outlined and communicated by administrators and teachers. The principal ensures dedicated time for paraprofessionals to consult with teachers and be involved in student IEP meetings. Teachers and paraprofessionals discuss strategies and methods to provide individual supports to SWDs in general education classrooms and natural contexts. Administrators and teachers monitor the activities of paraprofessionals to evaluate the effectiveness of supports provided to SWDs. Paraprofessionals can clearly articulate the learning, communication and behavioral support needs of the SWDs they serve. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>Our instructional aides, ELL interpreter, monitor are encourages to attend faculty meetings and work closely with our teachers and ESE teacher.</p> <p>Paraprofessionals have an opportunity to attend district offered training, but do not consistently meet to discuss topics. We do include our aides in MTSS meetings when the student(s) are serviced through them. Roles and responsibilities of paraprofessionals are not clearly outlined for teachers.</p>
<p>Suggested Measures: Professional development logs, pre- and post-assessments, checklists, paraprofessional interviews, job descriptions, paraprofessional schedules.</p>						
<p>Note: It is important that paraprofessionals understand how to support learning while using the least intrusive interventions for SWDs. Paraprofessionals should be included in professional learning opportunities and technical assistance relative to their assigned students and job responsibilities. Paraprofessionals' input on student learning (academic, behavioral and social) is critical to planning and implementing appropriate supports as part of the IEP and curriculum team planning processes.</p>						
<p>Comments:</p>						

Domain: Communication and Collaboration

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
27. All special education teachers are full, collaborative members of a general education curriculum team.	<ul style="list-style-type: none"> A secondary school special education teacher is an active member of the social studies department. An elementary school special education teacher is an active member of the third grade team. Special education teachers collaborate with general education teachers to share and implement instructional decisions made by the team. Special and general education teachers meet regularly to share information on curriculum and individual student support needs. All team members receive minutes of team meetings and have input into decisions when not available to attend in person. Special education teachers are not pulled from regularly scheduled classroom schedules to attend other meetings (e.g., IEP or parent conferences). 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Mrs. Markey, our ESE teacher, is an active member of the 8th Grade Team. She is invited to attend any content area meeting she deems fit, she is invited to all MTSS meetings and conferences. She teaches five class periods of Learning Strategies throughout the school day and has one planning period like all other teachers on campus.

Suggested Measures: Curriculum team rosters, curriculum team meeting schedules and notes.

Note: Although all special education teachers may not be available to meet with each curriculum team during every scheduled team meeting, they should flex their schedules to have opportunities to meet with each team throughout each grading period. For example, Mrs. Smith may meet with the third grade team during pre-school planning time on Monday, and the fifth grade team during pre-school planning the following Monday.

Comments:

Domain: Communication and Collaboration

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>28. General and special education teachers use regularly scheduled collaborative planning time to clarify their roles and responsibilities while planning effective instruction and assessment for all students.</p>	<ul style="list-style-type: none"> Teachers identify and discuss their various roles (e.g., collaborative teaching structures) during the lesson-planning process. When planning, teachers consider the application of UDL and DI as part of every lesson. Teachers determine appropriate accommodations and other supports (e.g., behavior, visual and communication) for individual students. Teachers have consensus on grading procedures, especially when accommodations or modifications are provided for individual students. Teachers share roles and responsibilities such that distinctions between special education and the content- or grade-level teacher are not obvious. Teachers have parity in their roles so that one teacher does not have more responsibility for instruction and assessment than the other. Teachers reflect on and assess their effectiveness as collaborative teachers. Administrators provide ongoing support to assist collaborative teachers in identifying, clarifying and developing their roles and responsibilities. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>Our ESE teachers informs teachers of accommodations for SWDs, every school year. Teachers provide students with accommodations for SWDs based on each IEP. Some teachers have more regular classes, which increases their responsibility for instruction and assessments of SWDs. Our ESE teachers has five classes of Learning Strategies and one planning period each day, the same as our general education teachers. Morning planning time is also a common time for teachers to work with the ESE teacher to collaborate on lessons and assessments</p>

Suggested Measures: Master schedule, teacher lesson plans, classroom observation or walk-throughs, teacher interviews, coaching logs.

Note: Please see the Resources Section: DOE Course Code Directory; Please see the Appendices: Glossary of Terms section for definitions of the above terms: Collaborative models of support—consultation, support facilitation and co-teaching.

Comments:

Domain: Communication and Collaboration

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
29. Family members of SWDs are contributing members of school decision-making groups.	<ul style="list-style-type: none"> School administrators actively recruit family members of SWDs to participate in school decision-making groups, including the School Advisory Council. Family members of SWDs are active members of groups such as the Parent-Teacher Association (PTA) and school sub-committees (e.g., Fall Festival, Band Boosters). Family members of SWDs participate in school decision-making based upon annual measurable outcome data for students with and without disabilities. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SWD family members are included in decision making for their individual student through parent conferences, IEP meetings or interim meetings. They also have the ability to serve on our SAC committee or volunteer at various times throughout the year. They are encouraged to participate in the yearly climate survey.

Suggested Measures: Decision-making group rosters, meeting notes.

Note: In addition to the School Advisory Council, family members of students with disabilities should be included in all decision-making groups that include family members of students without disabilities, such as the PTA and school sub-committees.

Comments:

Domain: Communication and Collaboration

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
30.	Learning opportunities and resources are provided to families of SWDs as a result of needs assessments and student data.	<ul style="list-style-type: none"> Data are gathered from families via surveys, interviews, focus groups, suggestion box, etc. Learning opportunities and resources are identified and provided to families based on family surveys or interviews, school climate surveys, IEP goals and student data. Information and strategies are provided on topics such as helping with homework, test preparation, understanding LRE and inclusion, developing meaningful IEP goals and postsecondary school opportunities. Schedule of ongoing learning opportunities is provided to all families via newsletter, website, emails, etc. Family learning opportunities include content and activities that are translated for families whose first language is not English. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	When a need arises we use resources within our school, if not applicable we reach outside our doors to our district, community or neighboring schools. We typically do this based on individual need communicated via teacher or parent. At this time we do not have a survey that is specific to SWDs. Their needs are typically expressed through MTSS, interim IEP meetings, teacher conferences, student or parent communication. We do realign our resources after data analysis both school wide per semester and individually as needed. Suggested Information and strategies are provided on topics such as helping with homework, test preparation and goal development to all families using a variety of methods: Weekly Newsletter, Facebook, and the school website.

Suggested Measures: List of resources/learning opportunities available to families, survey samples and results, samples of information in languages other than English.

Note: Family members play an important role in facilitating their child’s success in school when they are given complete and accurate information. It is important for families to understand ways to support their child’s learning goals and objectives at home and in community settings.

Comments:

Domain: Communication and Collaboration

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>31. When communicating with families of SWDs, all personnel consider family members as a resource and obtain their input in planning and problem solving.</p>	<ul style="list-style-type: none"> A fifth grade co-teaching team sends a letter home during the first week of school that gives a broad outline of what the students will learn, homework and grading procedures, ideas for how parents can support good study skills and homework habits, etc. Team/department meeting notes reflect family input on developing educational, behavioral and/or social strategies for their children, such as an individual PBS plan and FBA. Families receive support and resources, such as checklists or point systems, to implement behavior support plans at home and in the community. Teachers maintain ongoing communication with families to ensure support plans are consistent from school to home and community. Teachers obtain family input on creating a student profile for a student with significant behavioral support needs (e.g., interventions that have worked at home or in other settings). Structures are in place for educators and families to share ongoing information about access, equity and progress of SWDs. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Parents and teachers are encouraged to share ongoing information about access, equity and student progress during parent conferences and communication via email, social media and phone calls. Teachers communicate frequently with parents using the Remind 101 App, Student Agenda Books, OCSD Parent Portal, and Teacher Created Websites. DMS leaders understand that family members are experts about their child and are open to receive any input that may be valuable in identifying and providing appropriate support for student success.</p>

Suggested Measures: Sample correspondence, meeting notes, phone logs, planning documents.

Note: Family members are experts about their child. Their input is invaluable in identifying and providing appropriate supports for success.

Comments:

Domain: Communication and Collaboration

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
32. Reports of progress toward implementing inclusive practices are disseminated to families, school district personnel, and community members annually.	<ul style="list-style-type: none"> At the end of the school year, the school provides a report to the district that includes progress toward implementing and improving inclusive practices. The school administrator provides a report to families as part of school open house activities. The school administrator provides a report to all school personnel as part of pre-school activities and throughout the year. The school administrator provides a report to other school administrators during district meetings. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BPIE and SPP are used to state goals and monitor progress towards attaining those goals and are available on the district web site and discussed with parents and community members during our monthly SAC meeting.

Suggested Measures: Annual summary report of BPIE priority indicators and resulting improvement efforts and outcomes.

Note: See indicator #2; BPIE results should be embedded as goals in a plan for short-term and long-term improvement.

Comments:

Domain: Communication and Collaboration

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>33. The school uses a person-centered planning process for SWDs.</p>	<ul style="list-style-type: none"> • There is an established protocol for facilitating a smooth transition for SWDs from grade to grade and school to school. • Personnel use the Circles of Friends activity to identify natural learning and social/friendship supports for SWDs in general education contexts. • Person-centered planning is used for SWDs to plan for independent living, postsecondary education and careers. • SWDs have opportunities to learn and practice skills associated with self-determination. • Personnel use the Students Transitioning to Adult Roles (STAR) process for SWDs transitioning from school to postsecondary education. • Personnel use the Planning Alternative Tomorrows with Hope (PATH) or McGill Action Planning System (MAPS) to determine person-centered planning goals for the future in general education and community contexts. • The school involves adult and community agencies and postsecondary education institutions in person-centered planning. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>There is an established protocol for facilitating a smooth transition for SWDs from school to school. School leaders visit the elementary feeder school each spring to meet upcoming 5th grade students. They have an opportunity to ask questions in order to ease any anxiety related to their upcoming transition to middle school. Mrs. Markey, our ESE Teacher, assists students during Learning Strategies classes as they transition from one grade level to the next.</p>

Suggested Measures: Policies and procedures for transition, STAR, PATH, MAPS, and Circles of Friends graphics and participant rosters, IEP goals, postschool outcomes data.

Note: The input of all stakeholders, including family members and peers, should be considered in determining the supports needed for SWDs to achieve the most desirable outcome. Please see the Appendices: Glossary of Terms for definitions of the terms person centered planning and self-determination. For more information on STAR, PATH, MAPS and Circles of Friends, please refer to the Appendices: Resource/Publications section.

Comments:

Domain: Communication and Collaboration

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>34. School uses a team decision-making process to ensure SWDs transition from grade to grade, school to school and district to district to ensure placement in the LRE.</p>	<ul style="list-style-type: none"> • Supports are in place and are passed seamlessly between sending and receiving parties. • Vertical planning between teachers from school to school includes sharing information and effective instructional or behavioral supports for individual students. • Administrators proactively ensure that supports follow all SWDs as they transition from grade to grade, school to school and district to district. • Structures are in place for the educational and transition teams to communicate and plan postschool opportunities for SWDs. • Schools identify and share individual needs of SWDs, through the flexible scheduling process, as they transition from grade to grade. • In the spring, the school coordinates an orientation for students moving from elementary to middle school or middle to high school, including giving a tour of the building, reviewing important information in the student handbook and orienting students to school procedures. • The school provides opportunities and transportation for a student with autism spectrum disorder, transitioning from one school to another, to spend time in the receiving school’s classrooms for a week, with appropriate support (e.g., paraprofessional, visual schedule, social supports). 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Supports are in place and are passed seamlessly between Destin Elementary School and Destin Middle School and then onto Fort Walton Beach High School or Niceville High School. School supports are put in place for teachers through guidance and the MTSS committee to discuss smooth transitions and assistance with any difficulties experienced or in anticipation of difficulties based on previous transitions. Parent/students tours are set up in advance of the transition as well as teacher introductions, supply and locker attainment as well as any other needs the student, parents or teachers see needs to be attended to. Our registrar is the initial point of contact for our families that are new to the school. She immediately relay and specific needs to admin or guidance and we brainstorm solutions with the family. In the spring, Destin Middle School coordinates an orientation for students moving from Destin Elementary School, including a tour of the building and an opportunity for students to spend time in 5th grade classrooms. Mrs. Markey, the ESE teacher, will also spend a day each spring with Destin Elementary teachers as they share pertinent information about upcoming SWDs.</p>

Suggested Measures: Teacher, family and administrator interviews, district and school articulation plans, procedures and policies.

Note: Aligns with District BPIE Indicator #10.

Comments:

School Priority Indicators

35. Based on your team's final indicator ratings, please specify your school's priority indicators by selecting them on the list below. When you have selected your priority indicators, please click on the "Save" button in the toolbar above and email your completed BPIE to your ESE administrator.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | 1. School analyzes data to identify barriers and initiate improvement steps that increase the number of students in gen. ed. |
| <input type="checkbox"/> | 2. The school has developed, and regularly monitors progress for, goals related to short- and long-term improvement efforts to implement and improve inclusive educational practices, as measured by the BPIE. |
| <input type="checkbox"/> | 3. School has a key person who coordinates and monitors the implementation of inclusive education. |
| <input type="checkbox"/> | 4. School administrators advocate for all SWDs to have the same school choice options as typical peers. |
| <input type="checkbox"/> | 5. School data reflect that all SWDs are educated in gen. ed. contexts 80% or more of the day. |
| <input type="checkbox"/> | 6. School data reflect that all SWDs, ages 3-5, receive special education and related services in regular Pre-K and kindergarten classes. |
| <input type="checkbox"/> | 7. Administrators communicate expectations for all personnel to share responsibility for all students. |
| <input type="checkbox"/> | 8. Administrators facilitate the use of resources to implement best practices for inclusive education. |
| <input type="checkbox"/> | 9. Administrators communicate expectations for all personnel to use person first language. |
| <input type="checkbox"/> | 10. Administrators use job interview questions to appraise an applicant's knowledge and beliefs pertaining to inclusive practices. |
| <input type="checkbox"/> | 11. Administrators advocate for all SWDs to be transported to and from school with typical peers attending the same school. |
| <input type="checkbox"/> | 12. All SWDs have the same opportunities as typical peers to participate in all school-sponsored, non-academic, age-appropriate activities. |
| <input type="checkbox"/> | 13. All SWDs are given equal consideration for recognition through honors, awards, etc. |
| <input type="checkbox"/> | 14. Administrators analyze data to identify staff professional development and technical assistance needs related to inclusion. |
| <input type="checkbox"/> | 15. Administrators facilitate job-embedded professional development on inclusive practices for all school personnel. |
| <input type="checkbox"/> | 16. Administrators facilitate job-embedded, technical assistance on inclusive practices for all school personnel. |
| <input checked="" type="checkbox"/> | 17. Administrators ensure collaborative planning time is reflected in general and special educator schedules and instructional plans. |
| <input checked="" type="checkbox"/> | 18. Specials, electives, and technical education teachers have regular opportunities to consult with special education teachers. |
| <input type="checkbox"/> | 19. General and special education teachers use the Florida Standards as the foundation for instruction of all SWDs, including those with a significant cognitive disability. |
| <input type="checkbox"/> | 20. A multi-tiered system of student supports and problem-solving process is used for all students with and without disabilities. |
| <input type="checkbox"/> | 21. Instructional and related services personnel use formative assessment to analyze and evaluate data about effective instruction and behavior interventions for SWDs. |
| <input type="checkbox"/> | 22. Teachers of SWDs who spend less than 80% of their day in general education classes use formative assessment data to identify effective instructional and behavioral interventions. |
| <input type="checkbox"/> | 23. There is a school wide approach to facilitate positive, interdependent relationships and social responsibility among all students. |
| <input type="checkbox"/> | 24. There is a school wide approach for planning and implementing Universal Design for Learning. |
| <input type="checkbox"/> | 25. There are a variety of service delivery models in place, across all grade levels, to provide instruction and related services for SWDs in gen. ed. |
| <input checked="" type="checkbox"/> | 26. All paraprofessionals receive professional development on ways to support SWDs in gen. ed. |

27. All special education teachers are collaborative members of a gen. ed. curriculum team.

28. General and special education teachers regularly plan instruction together.

29. Family members of SWDs are contributing members of school decision-making groups.

30. Learning opportunities and resources are provided to families of SWD.

31. All personnel consider family members as a resource and obtain their input in planning and problem-solving.

32. Reports of progress toward implementing inclusion are disseminated to families, district personnel, and community members annually.

33. School uses a person-centered planning process for SWDs.

34. School uses a team decision-making process to ensure SWDs transition to and maintain placement in the least restrictive environment.

Name and Title of team members completing this BPIE Self Assessment

Julie Dillon, Assistant Principal
Margaret Markey, ESE Teacher
Karen Sanders, ESE Staffing Specialist
Sabrina Babayan, School Psychologist
Jeannie Hill, School Counselor
Bobbie Griffin, School Counselor